



Program Name: Counseling and Human Development, including Clinical Mental Health Counseling and School Counseling Assessed by - Dr. Katie Gamby, Director, Department of Counseling & Human Development

Date/Cycle of Assessment:

Reporting cycle of Fall 2021 – Summer 2022

Mission Statement:

Built on Malone University's Foundational Principles, the graduate programs in the Counseling and Human Development department provide knowledge, practice, and skills through educational and clinical experiences, developing professional counselors as intentional practitioners who advocate for client/student growth and development.

Program Objectives (POs)/CACREP Key Performance Indicators (KPIs)

PO-01/KPI-01: Students will demonstrate their acquired knowledge of professional counseling identity, roles, advocacy strategies, and skill in the application of professional principles and ethical standards of counseling practice.

PO-02/KPI-02: Students will demonstrate acquired knowledge and skills in the use of multicultural counseling competencies.

PO-03/KPI-03: Students will demonstrate acquired knowledge and skill in the use of developmental theories and approaches across the lifespan.

PO-04/KPI-04: Students will demonstrate acquired knowledge and skill in career development, career assessment, and vocational enhancement strategies.

PO-05/KPI-05: Students will demonstrate acquired knowledge and skill in the professional, ethical and culturally relevant use of theories, techniques, and interventions, throughout the counseling process.

PO-06/KPI-06: Students will demonstrate acquired knowledge and skill in group theories, techniques, dynamics, processes, and group counseling practice.

PO-07/KPI-07: Students will demonstrate acquired knowledge and skill in the professional, ethical, and culturally relevant use of assessment and testing in counseling practice.

PO-08/KPI-08: Students will demonstrate acquired knowledge and skills in the use of research and program evaluation for the enhancement of counseling practice.

Specialty Area Competencies: Clinical Mental Health Counseling

PO-09/KPI-09 (CMHC): Students will demonstrate acquired knowledge and skill in the use of theories, models, documentation formats of case conceptualization, assessment, diagnosis, and treatment planning and implementation, and ethical culturally relevant and evidence-based strategies to provide effective counseling practice.

Specialty Area Competencies: School Counseling

PO-10/KPI-10 (SC): Students will demonstrate acquired knowledge and skill in the application of theories, techniques and interventions, and the development, coordination, and evaluation of effective school programs, and the ethical and culturally relevant strategies to for the provision of effective counseling practice.

Counseling Dispositions

PO-11/KPI-11: Students will demonstrate characteristics (counseling dispositions) related to the domains of 1) clinical astuteness, 2) intrapersonal skills, 3) interpersonal skills, and 4) professionalism and ethical practice in counseling.

Licensure Exam Passage Rates:

Students will meet standards and requirements for state licensure and certifications.

Counseling and Human Development's Academic Program Assessment Report

Department: Counseling and Human Development

Programs: Clinical Mental Health Counseling Program and School Counseling Program Assessed

by: Dr. Katie Gamby, Program Director

Time Period Covered: Fall 2021 – Summer 2022

Program Intended Learning Outcomes	Means of Program Assessment & Criteria for Success	Summary of Data Collected	Use of Results: Actions
<p>PO-01/KPI-01: Students will demonstrate their acquired knowledge of professional counseling identity, roles, advocacy strategies, and skill in the application of professional principles and ethical standards of counseling practice.</p>	<p>M-01-1 (CMHC) Course: COUN 544 Foundations of CMHC Instrument: <i>Supervising Clinical Counselor Interview and Paper</i> Criteria: Score of 80% or above.</p>	<p><u>Fall Semester 2021</u> <i>Supervising Clinical Counselor Interview and Paper</i> 96.29% of the graduate counseling students (n= 27) passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> <i>Supervising Clinical Counselor Interview and Paper</i> 100% of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> <i>Supervising Clinical Counselor Interview and Paper</i> 83.33% of the graduate counseling students (n= 6), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Continue monitoring pass rate

	<p>M-01-5 (CMHC & SC) Course: COUN 662 Counseling Children & Adolescents Instrument: <i>Case Study Analysis 2</i></p>	<p><u>Fall Semester 2021</u> <i>Case Study Analysis 2</i> 94.44% of the graduate counseling students (n=18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p>Spring Semester 2022 <i>Case Study Analysis 2</i> 100% of the graduate counseling students (n=11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p>Summer Semester 2022 <i>Case Study Analysis 2</i> 100% of the graduate counseling students (n= 14), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
	<p>M-01-6 (CMHC & SC) Course: COUN 630 Counseling Practicum Instrument: <i>Case Conceptualization Paper</i></p>	<p>—Fall Semester 2021 <i>Case Conceptualization Paper</i> 91.3% of the graduate counseling students (n= 23), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p>Spring Semester 2022 <i>Case Conceptualization Paper</i> 95.45 % of the graduate counseling students (n=22), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>

<p>PO-02/KPI-02: Students will demonstrate knowledge and skills in the use of multicultural counseling competencies</p>	<p>M-02-1 (CMHC & SC) Course: COUN 503 Multicultural Counseling & Advocacy Instrument: Multicultural Competencies Paper Criteria: Score of 80% or above</p> <p>M-02-2 (CMHC & SC) Course: COUN 503 Multicultural Counseling & Advocacy Instrument: Immersion Paper Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022 (CMHC only)</u> Case Conceptualization Paper 92.3% the graduate counseling students (n= 13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Multicultural Competencies Paper 100% of the graduate counseling students (n=5), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Course was canceled, no data to report.</p> <p><u>Summer Semester 2022</u> Multicultural Competencies Paper 96.87% of the graduate counseling students (n=32), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Immersion Paper 100% of the graduate counseling students (n=5), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Continue monitoring pass rate <p>Actions:</p> <ol style="list-style-type: none"> 1. Continue monitoring pass rate
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	<p>M-02-3 (CMHC & SC) Course: COUN 564 Theories and Techniques of Counseling II Instrument: Final Video Assessment Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Immersion Paper Course was canceled, no data to report.</p> <p>Summer Semester 2022 Immersion Paper <u>86.95% of the graduate</u> counseling students (n=23), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Final Video Assessment 97.37% of the graduate counseling students (n= 38), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Final Video Assessment 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
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	<p>M-02-4 (SC) Course: COUN 684 School Counseling Internship II Instrument: Live Observation Evaluation Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Live Observation Evaluation 100% of the graduate counseling students (n= 3),passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Live Observation Evaluation 100% of the graduate counseling students (n=4), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
	<p>M-02-5 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Live Observation Evaluation Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Live Observation Evaluation 100% of the graduate counseling students (n= 15), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Live Observation Evaluation 70% of the graduate counseling students (n=10), passed this assessment, scoring lower than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Live Observation Evaluation 100% of the graduate counseling students (n= 20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Encourage students to be selective with the client chosen for the Live Observation. 2. Practice areas of known weakness prior to the live observation through class role-playing or with another counselor on site. 3. Update the rubric for live observation 4. Continue monitoring pass rate</p>

<p>PO-03/KPI-03: Students will demonstrate acquired knowledge and skills in the use of developmental theories and approaches across the lifespan.</p>	<p>M-03-1 (CMHC & SC) Course: COUN 549 Human Growth and Development Instrument: <i>Developmental Paper</i> Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> <i>Developmental Paper</i> 100% of the graduate counseling students (n= 19), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> <i>Developmental Paper</i> 100% of the graduate counseling students (n= 10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> <i>Developmental Paper</i> 100% of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
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	<p>M-03-2 (CMHC & SC) Course: COUN 549 Human Growth and Development Instrument: Case Conceptualization Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Case Conceptualization 100% of the graduate counseling students (n= 19) passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Case Conceptualization 90% of the graduate counseling students (n= 10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Case Conceptualization 100% of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1.Continue monitoring pass rate</p>
	<p>M-03-3 (CMHC & SC) Course: COUN 662 Counseling Children and Adolescents Instrument: Case Study Analysis 2 Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Case Study Analysis 2 94.44% of the graduate counseling students (n=18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Case Study Analysis 2 100% of the graduate counseling students (n=11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>

	<p>M-03-4 (SC) Course: COUN 684 School Counseling Internship II Instrument: Case Report and Presentation Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Case Study Analysis 2 100% of the graduate counseling students (n= 14), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Report and Presentation 100% of the graduate counseling students (n=3), passed this assessment, scoring lower than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Case Report and Presentation 100% of the graduate counseling students (n= 4), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue to monitor pass rate.</p>
	<p>M-03-5 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Case Report and Presentation Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Case Report and Presentation 100% of the graduate counseling students (n= 13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Case Report and Presentation 100% of the graduate counseling students (n= 10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue to monitor pass rate.</p>

<p>PO-04/KPI-04: Students will demonstrate acquired knowledge and skills in career development, career assessment, and vocational enhancement strategies.</p>	<p>M-04-1 (CMHC & SC) Course: COUN 570 Career Counseling Instrument: Career Assessment Summary Criteria: Score of 80% or above</p> <p>M-04-2 (CMHC & SC) Course: COUN 570 Career Counseling Instrument: Career Development Program Plan Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Case Report and Presentation 100% of the graduate counseling students (n=20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Career Assessment Summary 100% of the graduate counseling students (n= 20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Career Assessment Summary 96% of the graduate counseling students (n= 25), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Career Development Program Plan 100% of the graduate counseling students (n= 20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Career Development Program Plan 95.83% of the graduate counseling students (n= 24), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p>
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	<p>M-04-3 (CMHC & SC) Course: COUN 622 Assessment in Counseling Instrument: Assessment Report Criteria: Score of 80% or above</p> <p>M-04-4 (SC) Course: COUN 684 School Counseling Internship II Instrument: Case Report and Presentation Criteria: Score of 80% or above</p> <p>M-04-5 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Case Report and Presentation Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Assessment Report 100% of the graduate counseling students (n= 33), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Assessment Report 100% of the graduate counseling students (n= 11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Report and Presentation 100% of the graduate counseling students (n= 3), passed this assessment, scoring lower than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Case Report and Presentation 100% of the graduate counseling students (n= 4), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Report and Presentation 100% of the graduate counseling students (n= 13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Action: 1. Continue monitoring pass rate</p> <p>Actions: 1. Continue monitoring pass rate</p>
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<p>PO-05/KPI-05: Students will demonstrate acquired knowledge and skills in the professional, ethical, and culturally-relevant use of theories, techniques, and interventions throughout the counseling process</p>	<p>M-05-1 (CMHC & SC) Course: COUN 564 Theories and Techniques in Counseling II Instrument: Final Video Assessment Criteria: Score of 80% or above</p> <p>M-05-2 (CMHC & SC) Course: COUN 567 Group Dynamics and Processing in Counseling Instrument: Group Facilitation Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Case Report and Presentation 100% of the graduate counseling students (n=10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Case Report and Presentation 100% of the graduate counseling students (n=20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Final Video Assessment 97.37% of the graduate counseling students (n= 38), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Final Video Assessment 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Group Facilitation 100% of the graduate counseling students (n= 18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p>
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	<p>M-05-3 (CMHC & SC) Course: COUN 662 Assessment in Counseling Instrument: <i>Child or Adolescent Interview and Summary Paper</i> Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> <i>Group Facilitation</i> 100 % of the graduate counseling students (n= 30), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> <i>Child or Adolescent Interview Summary Paper</i> 100% of the graduate counseling students (n= 18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> <i>Child or Adolescent Interview and Summary Paper</i> 100% of the graduate counseling students (n= 11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> <i>Child or Adolescent Interview and Summary Paper</i> 100% of the graduate counseling students (n= 14), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
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	<p>M-05-4 (SC) Course: COUN 684 School Counseling Internship II Instrument: Live Observation Evaluation Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Live Observation Evaluation 100% of the graduate counseling students (n= 3), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Live Observation Evaluation 100% of the graduate counseling students (n=4), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Continue monitoring pass rate
	<p>M-05-5 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Live Observation Evaluation Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Live Observation Evaluation 100% of the graduate counseling students (n=15), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Live Observation Evaluation 70% of the graduate counseling students (n=10), passed this assessment, scoring lower than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Live Observation Evaluation 100% of the graduate counseling students (n=20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Encourage students to be selective with the student chosen for the Live Observation. 2. Practice areas of known weakness prior to the live observation through class role-playing or with another counselor on site. 3. Continue monitoring pass rate

<p>PO-06/KPI-06: Students will demonstrate acquired knowledge and skills in group theories, techniques, dynamics, processes, and group counseling practice.</p>	<p>M-06-1 (CMHC & SC) Course: COUN 567 Group Dynamics and Processing in Counseling Instrument: Six-Session Group Counseling Plan Criteria: Score of 80% or above</p> <p>M-06-2 (CMHC & SC) Course: COUN 567 Group Dynamics and Processing in Counseling Instrument: Group Facilitation Criteria: Score of 80% or above</p> <p>M-06-3 (CMHC & SC) Course: COUN 641 Addictions Counseling Instrument: Recovery Meetings & Reflection Paper Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Six-Session Group Processing Plan 100% of the graduate counseling students (n= 18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Six-Session Group Processing Plan 96.55% of the graduate counseling students (n= 29), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Group Facilitation 100% of the graduate counseling students (n= 18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Group Facilitation 100% of the graduate counseling students (n= 30), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Recovery Meetings & Reflection Paper 100 % of the graduate counseling students (n= 27), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p>
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	<p>M-06-4 (SC) Course: COUN 684 School Counseling Internship II Instrument: Group Facilitation Report Criteria: Score of 80% or above</p> <p>M-06-5 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Group Facilitation Report Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Recovery Meetings & Reflection Paper 100% of the graduate counseling students (n= 23), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Group Facilitation Report 100% of the graduate counseling students (n= 3), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Group Facilitation Report 100% of the graduate counseling students (n= 4), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Group Facilitation Report 92.3 % of the graduate counseling students (n=13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Group Facilitation Report 90% of the graduate counseling students (n=10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1. Continue monitoring pass rate</p>
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<p>PO-07/KPI-07: Students will demonstrate acquired knowledge and skills in the professional, ethical, and culturally relevant use of assessment and testing in counseling practice</p>	<p>M-07-1 (CMHC & SC) Course: COUN 622 Assessment in Counseling Instrument: Assessment Report Criteria: Score of 80% or above</p> <p>M-07-2 (CMHC & SC) Course: COUN 622 Assessment in Counseling Instrument: Test Critique Paper Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Group Facilitation Report 100% of the graduate counseling students (n=13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Assessment Report 100% of the graduate counseling students (n= 33), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Assessment Report 100% of the graduate counseling students (n= 11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Test Critique Paper 100% of the graduate counseling students (n= 33), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Test Critique Paper 100% of the graduate counseling students (n= 11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1. Continue monitoring pass rate</p>
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	<p>M-07-3 (CMHC & SC) Course: COUN 570 Career Counseling Instrument: Career Assessment Summary Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Career Assessment Summary 100% of the graduate counseling students (n= 20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Career Assessment Summary 96% of the graduate counseling students (n= 25), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
	<p>M-07-4 (CMHC & SC) Course: COUN 628 Treatment Methods in Clinical Mental Health Counseling Instrument: Diagnostic Assessment Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Diagnostic Assessment 100% of the graduate counseling students (n= 30), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>
	<p>M-07-5 (SC) Course: COUN 684 School Counseling Internship II Instrument: Case Report & Presentation Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Diagnostic Assessment 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Report & Presentation 100% of the graduate counseling students (n=3), passed this assessment, scoring lower than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>

<p>PO-08/KPI-08: Students will demonstrate acquired knowledge and skills in the use of research and program evaluation for the enhancement of counseling practice.</p>	<p>M-07-6 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Case Report and Presentation Criteria: Score of 80% or above</p> <p>M-08-1 (CMHC & SC) Course: COUN 652 Research and Program Evaluation in Counseling Instrument: Final Project Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Case Report & Presentation 100% of the graduate counseling students (n= 4),passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Report & Presentation 100% of the graduate counseling students (n=13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Case Report & Presentation 100% of the graduate counseling students (n=10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Case Report & Presentation 100% of the graduate counseling students (n=20), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Final Project 100% of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p>
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	<p>M-08-2 (CMHC & SC) Course: COUN 549 Human Growth and Development Instrument: Developmental Paper Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Final Project 100% of the graduate counseling students (n=9), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Final Project 100 % of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Developmental Paper 100% of the graduate counseling students (n= 19), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Developmental Paper 100% of the graduate counseling students (n= 10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Developmental Paper 100% of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1.Continue monitoring pass rate</p>
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	<p>M-08-3 (CMHC & SC) Course: COUN 622 Assessment in Counseling Instrument: Test Critique Paper Criteria: Score of 80% or above</p> <p>M-08-4 (CMHC & SC) Course: COUN 662 Counseling Children and Adolescents Instrument: Research Paper Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Test Critique Paper 100% of the graduate counseling students (n= 33), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Test Critique Paper 100% of the graduate counseling students (n= 11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Research Paper 81% of the graduate counseling students (n= 11), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Continue monitoring pass rate <p>Actions:</p> <ol style="list-style-type: none"> 1. Provide links to credible APA format resources (ex. Purdue OWL). 2. Review what constitutes an evidence-based practice prior to assignment submission. 3. Offer an optional brainstorming session via video conferencing or discussion forum to explore potential topics of research for students. 4. Add research paper to foundations course 5. Update library resources to be alignment with APA 6. Fix course schedules so students take Research course earlier in program
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<p>PO-09/KPI-09: Students will demonstrate acquired knowledge and skills in the use of theories, models, documentation formats of case conceptualization, assessment, diagnosis, and treatment planning and implementation, and ethical culturally relevant and evidence-based strategies to provide effective counseling practice.</p>	<p>M-09-1 (CMHC & SC) Course: COUN 564 Theories and Techniques of Counseling II Instrument: Final Video Assessment Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Final Video Assessment 97.37% of the graduate counseling students (n= 38), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Final Video Assessment 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1.Continue monitoring pass rate</p>
	<p>M-09-2 (CMHC) Course: COUN 626 Diagnosis of Mental Disorders Instrument: Diagnostic Exercises 1-12 Criteria: Score of 80% or above</p>	<p><u>Spring Semester 2022</u> Diagnostic Exercises 1-12 100% of the graduate counseling students (n= 14), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Diagnostic Exercises 1-12 100% of the graduate counseling students (n= 23), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1.Continue monitoring pass rate</p>
	<p>M-09-3 (CMHC) Course: COUN 628 Treatment Methods in Clinical Mental Health Counseling Instrument: Diagnostic Assessment Criteria: Score of 80% or above</p>	<p><u>Fall Semester 2021</u> Diagnostic Assessment 100% of the graduate counseling students (n= 30), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p>

	<p>M-09-4 (CMHC) Course: COUN 688 Social Justice and Advocacy in Clinical Mental Health Counseling Instrument: Case Analysis Report Criteria: Score of 80% or above</p> <p>M-09-5 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Live Observation Evaluation Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Diagnostic Assessment 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Analysis Report 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Case Analysis Report 88.88% of the graduate counseling students (n= 36), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Live Observation Evaluation 100% of the graduate counseling students (n= 15), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Live Observation Evaluation 70% of the graduate counseling students (n= 10), passed this assessment, scoring lower than the cut percentage rate of 80%.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Encourage the students to review the instructions and grading rubric prior to beginning this assignment and to clarify the details of the assignment requirements with the professor. 2. Remind students to review the <i>Publication Manual of the APA</i> (7th Ed.) and to use it as a guide for this assignment. <p>Actions:</p> <ol style="list-style-type: none"> 1. Encourage students to conduct a needs assessment prior to assignment submission. 2. Encourage students research relevant materials available for this assignment.
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<p>PO-10/KPI-10: Students will demonstrate acquired knowledge and skills in the application of theories, techniques and interventions and the development, coordination, and evaluation of effective school programs, and</p>	<p>M-09-6 (CMHC) Course: COUN 686 Clinical Mental Health Counseling Internship II Instrument: Final Evaluation Criteria: Score of 80% or above</p> <p>M-10-1 (CMHC & SC) Course: COUN 564 Theories and Techniques of Counseling II Instrument: Final Video Assessment Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Live Observation Evaluation 100% of the graduate counseling students (n= 20) passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Final Evaluation 100% of the graduate counseling students (n= 16), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Final Evaluation 100% of the graduate counseling students (n= 10), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Summer Semester 2022</u> Final Evaluation 100% of the graduate counseling students (n= 18), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Final Video Assessment 97.37% of the graduate counseling students (n= 38), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1. Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p>
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<p>the ethical and culturally relevant strategies for the provision of effective counseling practice.</p>	<p>M-10-2 (SC) Course: COUN 610 Consultation and Advocacy in School Counseling Instrument: Case Study Criteria: Score of 80% or above</p> <p>M-10-3 (SC) Course: COUN 612 Program Development and Coordination in School Counseling Instrument: Presentation on Program Development & Coordination Criteria: Score of 80% or above</p> <p>M-10-4 (SC) Course: COUN 684 School Counseling Internship II Instrument: Live Observation Evaluation Criteria: Score of 80% or above</p>	<p><u>Summer Semester 2022</u> Final Video Assessment 94.11% of the graduate counseling students (n= 17), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Case Study 100% of the graduate counseling students (n= 12), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Presentation on Program Development & Coordination 100% of the graduate counseling students (n= 13), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Live Observation Evaluation 100% of the graduate counseling students (n= 3), passed this assessment, scoring higher than the cut percentage rate of 80%.</p>	<p>Actions: 1.Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p> <p>Actions: 1.Continue monitoring pass rate</p>
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<p>PO-11/KPI-11: Students will demonstrate Characteristics related to the domains of 1) clinical astuteness, 2) intrapersonal skills, 3) interpersonal skills, and 4) professionalism and ethical practice in counseling</p>	<p>M-10-5 (SC) Course: COUN 684 School Counseling Internship II Instrument: Final Evaluation Criteria: Score of 80% or above</p> <p>M-11-1 Course: All courses, each time they are offered Instrument: Review and Retention Rubric Criteria: Score of 3 or above</p>	<p><u>Spring Semester 2022</u> Live Observation Evaluation 100% of the graduate counseling students (n= 4),passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Final Evaluation 100% of the graduate counseling students (n= 2), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Spring Semester 2022</u> Final Evaluation 100% of the graduate counseling students (n= 4), passed this assessment, scoring higher than the cut percentage rate of 80%.</p> <p><u>Fall Semester 2021</u> Review and Retention Rubric 94.71% of the graduate counseling students(n=378) passed this assessment, scoring higher than 2 on a 0-6 scale.</p>	<p>Actions:</p> <ol style="list-style-type: none"> 1. Continue monitoring pass rate <p>Actions:</p> <ol style="list-style-type: none"> 1. Require the development of a Remediation Plan for any student whose GPA is under a 3.0 2. Require the development of a Remediation Plan for any student who receives a score of 2 or below on the Review and Retention Rubric for any given
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<p>PO-12/KPI-12: Students will meet standards and requirements for state licensure and certifications.</p> <p><u>Clinical Mental Health Counseling Students only:</u> Students will successfully pass the clinical mental health counselor licensure examination, the National Counselor Examination (NCE).</p> <p><u>School Counseling Students only:</u> Students will successfully pass the school counselor licensure Examination, OAE 040.</p>	<p>M-12-1 Assessment: <i>National Counselor Examination (NCE)</i> produced through the National Board of Certified Counselors.</p> <p>CMHC Program students are eligible to take this exam when enrolled in their last semester of the program.</p>	<p><u>Spring Semester 2022</u> Review and Retention Rubric 95.22% of the graduate counseling students (n= 356), passed this assessment, scoring higher than 4 on a 0-6 scale.</p> <p><u>Summer Semester 2022</u> Review and Retention Rubric 95.39% of the graduate counseling students (n= 282), passed this assessment, scoring higher than 4 on a 0-6 scale.</p> <p><u>January – December 2021</u> National Counselor Examination (NCE) data: Pass Rate for Malone University: 63.8% (n=58 attempts).</p>	<p>3. Provide a comprehensive assessment report to any students’ academic advisor who is creating a Remediation Plan to help assist the student in identifying problematic areas and areas for further growth.</p> <p>Actions:</p> <ol style="list-style-type: none"> 1. Faculty recommended that students use study resources, such as the “Encyclopedia of Counseling” (Rosenthal) prior to taking the NCE and will continue to do so. 2. Encourage students to reach out to faculty after first failed attempt so student and professor can brainstorm ideas about how to be successful after second iteration.
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