

Everett L. Cattell Library

Assessed by Rebecca Fort

Date July, 2015-June, 2016

Mission Statement: The mission of the Malone University Library is to provide curricular materials, research information, and Christian spiritual development resources for Malone students, faculty, staff and other library patrons, and to provide instruction in the use of those resources and in general information literacy skills.

Unit Goals:

- 1. To equip students with information retrieval and evaluation skills
- 2. To provide and promote access to curricular materials, research information, and Christian spiritual development resources for Malone University students, faculty, and staff
- 3. To provide and maintain a web site and physical facilities that are conducive to study and research
- 4. To promote professional development and personal Christian spiritual growth for librarians, support staff, and student employees

Expected Performance Outcomes	Means of Assessment & Criteria for Success	Summary of Data Collected	Use of Results
G1-1. The library will develop a Library Instruction Plan	G1-1. The library's instructional staff will create a comprehensive educational objectives statement to guide class and online instruction. Completion date: June 2016.	G1-1. General plan is complete	G1-1. Work with faculty to try for integration to GEN 100 or another course to begin implementation
G1-2. All first year students will receive at least a basic library orientation.	G1-2. The library staff will work with composition professors to present basic library instruction to all ENG 145 classes.	G1-2. ENG 145 did not include library orientations this year	G1-2. Will try for integration into another GEN Ed course
G1-3. Liaisons will work with department faculty to present subject-specific information literacy instruction.	G1-3. Each academic discipline will have a subject-specific orientation, LibGuide, or tutorial.	G1-3. Most majors have at least 1 LibGuide. Liaisons are also conducting selected subject orientations.	G1-3. Liaisons will continue to create LibGuides and work with faculty to increase the number of orientations
G1-4. Library staff will provide individual instructional assistance in information literacy skills	G1-4. The number of reference questions/sessions will meet or exceed last year's number. Reference statistics will be collected by Reference, Circulation, and Archives staff.	G1-4. 2014-2015 = 660 2015-2016 = 657	G1-4. Reference librarians will discuss improvements to statistics collection methods and easier methods for students to schedule appointments. All staff will look at library marketing

G2-1. The library will provide a relevant collection of current and classic materials that will satisfy the resource needs of faculty and students	G2-1a. A Resources Review will be held each spring: each department will be contacted regarding current and future needs for standing orders and periodicals. Responses will be used to determine ongoing subscription needs. All academic departments will be included.	G2-1a. Resources Review: Emails were sent to 13 departments or schools. Responses were received from 3 schools.	G2-1a 13 low use standing orders will be cancelled for a savings of \$607.30. Investigating eliminating print copy from 13 print + online standing orders. Possible savings \$135. Changing 4 standing orders from annual to alternating pairs of titles biennially. Possible 2-year savings approximately \$293.00. Investigating several new titles. Will continue to do an annual review
	G2-1b. The library liaisons will complete all departmental collection development policies by June, 2016.	G2-1b. All policies are complete except Communication Arts, Psychology, Science & Math, and Theology	G2-1b. Completed policies will be used to guide purchasing, weeding, and gift book selection
G2-2. The library will provide convenient access to the research materials and information needed by the Malone community and will promote the use of library resources	G2-2a. The library's gifts and cataloging backlogs will be cleared by July 2016 and a new gifts procedure will be developed and put into practice by January 2016 to prevent future gifts backlogs.	G2-2a. Cataloging backlog is almost cleared Gifts backlog is still growing A gifts procedure was written but not yet implemented. G2-2b. Book trucks seemed	G2-2a. The Gifts Librarian will develop and implement a working policy by December 2016

	G2-2b. Library items will be reshelved within 2 days. Team leaders and circulation supervisors will monitor shelving progress.	to be consistently cleared. The only noticeable delays occurred because of student schedule changes.	G2-2b. Next year the circulation supervisors and team leaders will perform random shelving checks at least once each semester for each shelving team.
	G2-2c. Library staff will assist library visitors in accessing and utilizing the library's resources at a level that matches or exceeds last year's service. Service level will be determined by circulation, equipment, and directional statistics.	G2-2c. 2014/2015 Circulation = 6156 Equipment = 658 Directional = 258 2015/2016 Circulation = 3969 Equipment = 636 Directional = 417	G2-2c Circulation supervisors will remind student staff to record statistics; all staff will discuss marketing strategies
G2-3. The Archives Collection will be organized, preserved, promoted, and made accessible.	G2-3a. The archivist will process at least one collection by June 2016	G2-3b. Several small collections received, not yet processed.	G2-3a. Continue processing collections
	G2-3b. The archivist will maintain and build connections with EFC-ER, demonstrated by at least 4 interactions each year.	G2-3c. Regular and on-going communication with at least 1 member of the Friends Historical Committee. Communication with World Outreach Center regarding their collection. Organized an Archives Committee which includes a representative from the Friends Church.	G2-3b. Continue developing relationships with EFC-ER
	G2-3c. The archivist will work	G2-3c. 8 classes	with history and honors

	with at least 2 classes each year to provide students with hands-on experience with archival materials G2-3d. The archives collections will be used at least 50 times for inquiries, classes, or individual research. Statistics will be kept by the archivist	G2-3d. In addition to the 8 classes, the archivist assisted with 141 inquiries and 8 donations. Totals include 20 students, 47 faculty, 16 Friends, 29 other	classes and students G2-3d. Continue to provide valuable archival service to Malone, EFC-ER, and other researchers
G2-4. The library will cooperate with other libraries to mutually augment available collections	G2-4a. Library users will match or increase the number of checkouts as compared to the amount performed last year. Numbers will be gathered from Sierra and interlibrary loan statistics.	G2-4. 2014/2015 Checkouts = 14,654 Incoming PCircs = 3385 ILL incoming = 104 Renewals = 4180 eBook usage = 7997	G2-4. New ebook packages were added through OPAL and OhioLINK. We will continue to monitor print and ebook checkouts by subject and other variables to determine purchasing priorities.
		2015-2016 Checkouts = 10,064 ILL incoming = 154 Incoming PCircs = 2536 Renewals = 3480 eBook usage = 12,692	
G2-5. The library will improve access and training for online users.	G2-5a. The library will provide and maintain a collection of LibGuides to assist all students, especially online. Usefulness will be determined by usage statistics	G2-5a. # of guides (public) = 33 Guides usage = 2470 Pageviews (public guides) = 8908	G2-5a. We will continue to develop and promote Guides and will work to make them more easily noticeable on the web page

G3-1. The library will improve the functionality of library facilities to better meet user needs: educational and research support, individual and group study spaces, access to technology and research resources.	G3-1a. A capital campaign statement for the development of a learning commons will be written and submitted by Spring 2016	G3-1a. Campaign statement completed, architect input included and report submitted to Board of Trustees.	G3-1a. Capital campaign will begin in fall 2016.
	G3-1b. Headcounts performed every 2 hours will demonstrate that all library spaces are being used.	G3-1b. First floor meeting room, reference/microfiche areas, 3 rd floor study areas are least used.	G3-1b. Signs will be placed at first floor meeting room to let students know that the room is available for use. Reference collection will be weeded and/or moved to circulating collection. Began inventory of microfiche in preparation for move to offsite storage. Government documents will be discarded. Friends Library will move to 3 rd Floor.
	G3-1c. The number of visitors to the library will match or exceed last year's number. Number of guests will be based on security gate counter readings	G3-1c. 2014/2015 = 75,257 2015/2016 = 70,185	G3-1c. The library staff will discuss marketing strategies
	G3-1d. 100% of the library's circulation department student staff will be asked for feedback	G3-1d. Responses were obtained from all students. #3 responses summary: more	G3-1d we are still planning to connect with all freshmen through one of the Gen Ed courses; signs

	on library service and facility improvements during their individual evaluation interviews (Questions 3, 4, 5).	signs, but people don't read the signs we have; more training/instruction esp. for GEN 100 #4 responses summary: more signs or better placement of signs or "more obnoxious" signs so that people read them #5 Staff is perceived as friendly and helpful	will be part of learning commons renovation. Continue service standards
G4-1. The library will provide opportunities for continuing education for its staff.	G4-1a. Each full-time library staff member will attend at least one job-related workshop or training session. Each staff member will keep a list of his or her sessions.	G4-1a. 4 of 5 full time staff responded. Each attended at least 5 sessions.	G4-1a. Will continue training requirement
G4-2. The library will encourage staff involvement in campus ministries and student outreach activities.	G4-2 Each library staff member will attend at least two student activities or campus events to connect with and support the larger campus community. Staff members will record their own involvement.	G4-2 4 of 5 full time staff responded. Each attended at least 2.	G4-2 Will continue campus involvement and support of student activities
G4-3. Student staff workers will learn library duties and will gain an understanding of Christian work ethics.	G4-3a. Student circulation desk workers will be tested on shelf reading accuracy; practical tests will be administered by team leaders	G4-3a. Many students did not pass the shelf reading tests and shelvers still seem to have difficulty with shelving accuracy	G4-3a. Circulation staff will find ways to help students improve accuracy
	G4-3b. Student team leaders will complete additional leadership	G4-3b. Team leaders met	G4-3b. Leadership training will continue

training an	d will work with	with circulation supervisors	
circulation	supervisors to develop	in fall semester for special	
leadership	skills.	training.	
* All team 1	leaders will receive	All team leaders received	
satisfactory	y or higher in the	exceptional ratings.	
leadership	section of student		
worker eva	luations.		