

RELATIONSHIP VIOLENCE

**Dating, Domestic Violence,
Sexual Assault, or Stalking**

KNOW YOUR RIGHTS & OPTIONS

If you are, or think you have been the victim of relationship violence including sexual assault, dating violence, domestic violence, or stalking, you have rights and choices.
You are not alone.



What you should do.

1. **Get safe.** Safety is the most important thing. Get to a safe place whether in your home, with a friend, a family member, or a medical facility.
2. **Get support.** You don't have to cope alone. Call someone you trust, or reach out to one of the resources listed on this brochure.
3. **Get medical attention.** We urge you to seek medical attention, including a specialized medical examination to collect and preserve important evidence. Medical attention can reduce the risk of injury, pregnancy, or infection.
4. **Preserve evidence.** All physical evidence should be collected immediately, ideally within the first 24 hours. Even if you choose not to report to law enforcement, the process gives you the chance to safely store DNA evidence should you decide to report at a future time. You should make every effort to NOT bathe, douche, smoke, change clothing, or clean the bed/linen/area where the assault occurred. If you change clothes, keep them in a paper bag. Police and forensic nurse examiners are in the best position to secure evidence of a crime. Evidence also may be helpful in obtaining a protection order. You are encouraged to also save text messages, instant messages, social networking pages, and other communications, as well as keep pictures, logs, or other copies of documents that would be useful to university adjudicators, investigators, or police.
5. **Report the incident.** We strongly encourage you to report the incident.

Resources for Medical Examination:

Mercy Medical Center
330-489-1000
1320 Mercy Drive NW
Canton, OH 44710

Aultman Hospital
330-452-9911
2600 6th Street NW
Canton, OH 44710

Rape/Crisis Lines and
Assistance – 24 Hours
National Domestic
Violence Hotline
1-800-799-(SAFE)7233

DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT OR STALKING HAS OCCURRED:

Multiple resources and options for reporting are included in this brochure. The Title IX coordinator can help with interim measures – making adjustments to assist you in academic, housing or employment areas. There is no time limit for reporting. When you decide you're ready, you can report to the university, to law enforcement, or to both. You can also decide not to report.

Options for assistance, accommodations, support and protective measures: Upon your request, the university can assist you in obtaining services and accommodations following a report of sexual assault, intimate partner violence, or stalking, regardless of whether you choose to make a report to campus police or local law enforcement.

If reasonably available, options include, but are not limited to, changes to your academic, living, working, or transportation situations including:

- Rescheduling of exams and assignments;
- Changing class schedules, or assisting in withdrawal without penalty;
- Changing university work schedule or job assignments;
- Changing campus housing;
- Making transportation arrangements or arranging a safety escort;
- Imposing an on-campus “no communication order” to stop contact and communications between two or more individuals.

To request changes to academic, living, transportation, and/or working situations or protective measures, contact either the Title IX Office, the Student Development Office, or a Residence Life staff member.

**If you wish to make one of these accommodations,
contact the Title IX Coordinator:**

Title IX Coordinator: Melody Scott
330-471-8502
mscott@malone.edu

Deputy Title IX Coordinator: Emily Provance
330-471-8739
eprovince@malone.edu

REPORTING INCIDENTS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING:

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, report the incident promptly to the Title IX coordinator.

University reporting options include:

Title IX Coordinator: Dean of Students/Human Resources

Campus Safety: 330-471-8111

(Campus Shield app includes the ability to report anonymously).

Online reporting on the Malone Title IX webpage.

(You will be asked to disclose your identity on this form):

<https://www.malone.edu/student-life/wellness-safety/title-ix/title-ix-report-form/>

Talking to university employees:

All faculty and staff, including residence life employees, are considered responsible employees and are required to report incidents to the Title IX Coordinator. If you talk to them about an incident, they are required to report it to the Title IX Office. University counselors, ordained ministers in the Spiritual Formation Office, or persons with a professional license requiring confidentiality who are working within that license are considered confidential employees and are not required to make reports to the Title IX office. Learn more at: <https://www.malone.edu/student-life/wellness-safety/title-ix/>

Optional involvement of law enforcement

Although the university strongly encourages all members of its community to report incidents to law enforcement, it is your choice. You have the right to decline to notify law enforcement. The Title IX Office is here to assist you with notifying law enforcement if you desire.

*Any reports of domestic violence, dating violence, sexual assault, or stalking made to university police will automatically be referred to the Title IX Coordinator for assessment, and investigation when deemed appropriate, regardless of whether there is a criminal investigation or proceeding.

How the university will protect your privacy and confidentiality:

Your personally identifiable information will be treated as private and only shared with persons who have a specific need-to-know, such as those who are investigating/adjudicating your report or those involved in providing support services you may require, including interim measures, counseling, or residence changes. Absolute confidentiality may not be maintained in all circumstances, especially if the university must take action to protect the safety of others. The university does not publish the name of crime victims or other identifiable information in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. If a timely warning notice to the campus community is required to ensure safety, names and other personally identifiable information about the complainant will always be withheld.

Contact for Local Law Enforcement:

Canton City Police:
330-649-5800

Campus Safety can also assist you in contacting proper local authorities.

ON-CAMPUS RESOURCES

There are resources and services available to you on campus and in the community, including counseling, health, mental health, advocacy, legal assistance, visa and immigration assistance, and student financial aid support.

Emergency Campus Emergency: 330-471-8111

Emergency Rescue: 911

Campus Shield Safety App

Medical MU Student Health Services 330-471-8340

Counseling and Aftercare

Malone University Counseling Center 3rd Floor, Randall Campus Center

330-471-8711 counselingcenter@malone.edu

Compass, Inc.

Brehme Centennial Center 330-471-8448

24-Hour Crisis Line Stark County: 330-452-1111

Tuscarawas & Carroll County: 330-339-1427

*Compass is a free, confidential service on campus by a third party; they are not employees of Malone.

Residential Life Staff

Student Development Office: 330-471-8273

Malone does not offer on campus legal assistance, but support is available through off-campus resources.

OFF-CAMPUS RESOURCES

*Counseling, Health, and Mental Health and Victim Advocacy
Malone has compiled a list of off-campus locations where students may seek
counseling, health, mental health, and victim advocacy services:*

Medical Mercy Medical Center - 330-489-1000
1320 Mercy Drive Northwest, Canton, OH 44710

Aultman Hospital - 330-452-9911
2600 6th Street NW Canton, OH 44710

Rape/Crisis Lines and Assistance – 24 Hours National Domestic Violence Hotline Number 1-800-799-(SAFE)7233

Compass, Inc. 330-452-1111
24-Hour Crisis Line Stark County: 330-452-1111
Tuscarawas & Carroll County: 330-339-1427

Domestic Violence Project, Inc. Canton, OH 44711-9459
Phone: 330-445-2000
24-Hour Confidential Hotline: 330-453-7233

Ohio Domestic Violence Network National Domestic Violence Hotline Number: 1-800-799-(SAFE) 7233
Choices for Victims of Domestic Violence 24 Hour Hotline: 614-224-4663
*Provides temporary shelter, legal advice, counseling, and information.

Rape Crisis – American Red Cross 408 9th Street SW Canton, OH 44707
330-453-0146 or 330-452-1111
RAINN-Rape, Abuse, & Incest National Network Hotline 1-800-656-HOPE
Sexual Assault Response Network of Central Ohio (SARNCO) 614-267-7020

WHAT HAPPENS AFTER A REPORT OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING:

When an incident is reported, the following will also be assessed:

- If there is an ongoing risk of harm, and if so, what steps should be taken to prevent that risk.
- What resources or safety measures are needed for the reporting party or for the greater university community.
- Whether the behavior warrants review by the Title IX, Student Conduct, or Human Resource offices.
- If changes to policies, practices, or training should be considered and implemented.
- When deemed appropriate, the Title IX coordinator, Student Conduct office, or Human Resources office will initiate a prompt, fair, and impartial investigation to determine if prohibited conduct has occurred.

University-initiated protective measures

The Title IX Coordinator can implement protective measures as determined to be necessary, including no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or position reassignment. These measures may be applied to all parties involved in an investigation.

Adjudication of Allegations

The university's disciplinary process includes a prompt, fair, and impartial investigation and resolution conducted in a manner consistent with university policy. Resolution usually is completed within a limited amount of days of a report. However, each step allows for extensions of timeframes for good cause with written notice to the complainant and the respondent. University officials involved in the investigation and adjudication of domestic violence, dating violence, sexual assault, and stalking complaints are trained annually on the issues as well as on how to conduct a fair investigation and hearing process that protects the safety of the complainant, promotes accountability, and provides due process to the respondent.

1. The complainant and the respondent will receive timely notice for meetings at which the complainant or respondent may be present;
2. The complainant, the respondent, and University officials involved in the case will have timely and equal access to any information that will be used during formal and informal disciplinary meetings and hearings;
3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the complainant or the respondent;
4. The complainant and respondent will each have the opportunity to be advised by an advisor of their choice, at their own expense, at any stage of the process. The university reserves the right to define the role of the advisor during any meeting or proceeding where the complainant or respondent involves an advisor.
5. Findings will be made using the preponderance of the evidence standard.
6. The complainant and the respondent will be notified simultaneously, in writing, of the result of any disciplinary proceeding, any change to the result, and when such results become final; and
7. Where an appeal is permitted, the complainant and respondent will both be notified of their rights within the appeal process.

SEE APPLICABLE POLICIES

- Title IX Comprehensive Plan
- Complaint Resolution Process
- Interim Sexual Harassment & Interpersonal Violence Policy
- Mandatory Reporting Policy
- Youth Protection Policy
- Support for Pregnant and Parenting Students

Amnesty

The university will provide amnesty for conduct that would warrant minor sanctions under the Student Code of Conduct, such as underage drinking or prohibited drug use, that is related to misconduct reported under Substance Use Policies.

Retaliation

The university expressly prohibits retaliation. Report incidents of retaliation immediately to the Title IX coordinator.

Investigation

Investigations are conducted by a trained investigator. Both the complainant and respondent will have an opportunity to identify witnesses and present their accounts of events, including any evidence or information relevant to the investigation.

Discipline

The Dean of Students Office imposes or recommends discipline for student respondents and the Human Resources Office imposes discipline for employee respondents according to Malone policy.

For respondents that are both, all applicable discipline procedures may be used.

Appeals

An appeal of findings of responsibility may be made in writing as outlined in the Title IX Comprehensive Policy or Student Handbook.

Possible Sanctions

The discipline range for students includes warning, discretionary sanctions (e.g. work service, educational classes, counseling), disciplinary probation, restricted access (to part or all of campus), suspension, or expulsion.

For employees, the discipline range includes letter of expectation, written reprimand, disciplinary probation, suspension, or termination for cause.

Bystander Intervention

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved, but have the choice to intervene or do something about it.”

- Offer support if you suspect that a person is being harassed, harmed, or has been sexually assaulted or stalked.
- Speak out against all forms of violence.
- Be an advocate for preventing sexual violence.
- Model the behavior that values respect for others.

Encourage safety for yourself and others

- Have a plan. Talk to your friends about your plans and intentions before you socialize.
- Watch out for others. If you are concerned about someone, offer your support.
- Defuse situations. If you see a person coming on too strong to someone who may be too drunk to make a consensual decision, interrupt, distract or redirect the situation. If you do not feel comfortable doing so, get someone else to step in
- Trust your instincts. If a situation does not feel right to you, remove yourself and others from the situation if possible.

Learn the 3Ds of Bystander Intervention

Direct Action:

Check in directly. “Are you ok?” “I am heading home, do you want to leave?”

Delegation:

Ask someone to help step in. It can be a friend, police officer, or even friends of the person in need of help.

Distraction:

Get creative! Find a way to use a distraction to diffuse the situation. Pretend you know someone or start a dance party.

Recognize, avoid, and address unhealthy and abusive behaviors such as:

- Frequent yelling or name calling directed at a partner
- Blaming partner for own faults
- Constantly accusing partner of cheating
- Physical harm, such as kicking, holding, slapping, or scratching
- Forcible sex
- Controlling behaviors such as monitoring communication, restricting access to friends and family, or limiting access to financial resources.

We care about our students and employees, and the university has resources and services available for those who ask.

We at Malone University care about your safety and well-being. We want you to be informed and to understand all your options. If you have any questions about the material in this brochure, or need assistance, please contact your Title IX Coordinator

**See
something.**

**Say
something.**

**Do
something.**