



WHERE TO CALL FOR HELP:

EMERGENCY

Campus Safety: 330-471-8111

Emergency Rescue: 911

Use Campus Shield Safety App

Student Dev. Office:
330-471-8273

COUNSELING

Malone Counseling Center
3rd Floor, Barn
330-471-8711
counselingcenter@malone.edu

*Compass, Inc. Office:
Brehme Centennial Center
330-471-8448

24-Hour Crisis Line
Stark County: 330-452-1111
Tuscarawas & Carroll County:
330-339-1427

*Compass is a free, confidential service on campus by a third party; they are not employees of Malone.

MEDICAL

MU Student Health Center
330-471-8340

WHAT DO I DO IF A STUDENT, COWORKER, OR CAMPUS VISITOR CONFIDES IN ME THAT THEY WERE SEXUALLY HARASSED OR SEXUALLY ASSAULTED?

It is important that all Malone University students, employees, and visitors enjoy an environment free from unlawful discrimination and harassment. Employees, not already designated as confidential support persons, are REQUIRED to disclose any allegation of sexual misconduct or harassment that is reported to you, or that you learn about, within 24 hours to the Title IX Coordinator who is responsible for addressing allegations of these types of misconduct.

The notification must provide the following:

- the name(s) of those involved in an incident
- the name of the person providing the information (if different from above)
- the names of witnesses
- basic facts of the incident, and
- the date, time and location of the incident

INFORM THE INDIVIDUAL OF YOUR REPORTING OBLIGATION

- When the individual approaches you about an allegation of sexual misconduct or harassment, first make sure that the individual is safe and provide information about where he or she can get assistance.
- Before an employee or student reveals any information about the incident, please inform them that you are obligated to notify the Title IX Coordinator about your meeting and share the information that you receive.
- Assure the individual that the University takes allegations of sexual misconduct and harassment seriously, will take immediate and appropriate steps to investigate, and will resolve the matter promptly and fairly.
- Inform the individual that the Title IX Coordinator or Designee will contact them after receiving notification.

REQUESTS FOR CONFIDENTIALITY

If the individual seeks to maintain confidentiality, please stop the conversation and direct the individual to employees who can maintain confidentiality. On campus, these include:

1. Counselors at University Counseling Center: 330-471-8711
2. Ordained pastors in the Spiritual Formation Office: 330-471-8442
3. Student Health Services 330-471-8340
4. Compass Advocates in Brehme Centennial Center: 330-471-8448

Employees and volunteers in these offices will provide basic information about the incident to the Title IX Coordinator so that the University can maintain a record of reported sexual misconduct and harassment cases and identify any patterns that might exist. However, these offices will not provide information that will reveal any alleged identity.



YOUR COOPERATION IS KEY.

Err on the side of reporting even if you're unsure a form of conduct is covered by these policies.

We recognize that these reporting requirements can put you in an awkward position.

An individual who undoubtedly trusts and respects you if they're seeking your assistance following a traumatic event, but before the individual can say anything, please remember to gently inform the student that you are obligated to report whatever they tell you.

Reporting requirements are designed to balance two sometimes competing goals:

1. The first is to assure that the University addresses allegations of sexual misconduct and harassment. To achieve this, Title IX requires Universities to designate officials responsible for addressing allegations of misconduct and to put in place a process for getting information to them in a systematic and timely way.
2. The second goal is based on the understanding that sexual misconduct and harassment are traumatic events and that survivors often need time and space to consider their options. Having someone to speak to in confidence is often critical to these considerations.

We thank you for being on the front line in striking a balance between these two important goals.

For more information, see the Malone Title IX webpage under "resources".

IF THE INDIVIDUAL WOULD LIKE TO TELL YOU WHAT HAPPENED BUT ALSO WANTS TO MAINTAIN CONFIDENTIALITY.

If the individual would like to tell you what happened but also wants to maintain confidentiality:

1. Remind the individual that you must report any information that is revealed about the incident to the Title IX Coordinator or Designee.
2. Tell the individual that you will include notice in your report that they request confidentiality.
3. Inform the individual that once the Title IX Coordinator or Designee is notified, the University will consider a request for confidentiality, but cannot guarantee that it will be honored.
4. Inform the individual that if the University is able to assure confidentiality, its capacity to respond fully to an allegation may be limited by honoring the individual's request to remain anonymous.

The University must balance the complainant's privacy request with our obligation to provide a safe and nondiscriminatory environment. Maintaining confidentiality may limit our ability to pursue disciplinary action against the person who is identified as the perpetrator and whose rights must be protected as well. However, if the University is able to honor the request for anonymity and confidentiality, it sometimes can take steps to respond to complaints in ways other than confronting the accused.

Assure the individual that Malone will respect their privacy and other interests, to the extent possible, and will work with them to resolve the matter in a prompt and fair manner. Malone will not require an alleged victim to participate in any investigation or disciplinary proceeding against his or her will.

PROTECTIVE MEASURES

Assure the individual that whatever they decide to do, University policy provides protective measures against retaliation; that academic, living and working accommodations are available; and that activity restrictions and interim suspensions can be used for limiting contact between the individual and the alleged perpetrator. Also, assure the individual that if they file a report, their privacy will be protected by limiting the number of people who will be informed of the incident to those who are directly involved in resolving it and that all records will be kept confidential with limited access to them.

For an understanding about what constitutes sexual misconduct and harassment, please refer to the Title IX Comprehensive Plan and Sexual Harassment and Interpersonal Violence Policy found on the Title IX webpage.



OFF-CAMPUS RESOURCES

Medical
Mercy Medical Center
330-489-1000
1320 Mercy Drive Northwest
Canton, OH 44710

Aultman Hospital
330-452-9911
2600 6th Street NW
Canton, OH 44710

Rape/Crisis Lines and Assistance – 24 Hours
National Domestic Violence Hotline Number
1-800-799-(SAFE)7233

Compass, Inc.
330-452-1111
24-Hour Crisis Line
Stark County: 330-452-1111
Tuscarawas & Carroll County: 330-339-1427

Domestic Violence Project, Inc.
Canton, OH 44711-9459
Phone: 330-445-2000
24-Hour Confidential Hotline: 330-453-7233

Ohio Domestic Violence Network
National Domestic Violence Hotline Number:
1-800-799-(SAFE) 7233

Choices for Victims of Domestic Violence
24 Hour Hotline: 614-224-4663
*Provides temporary shelter, legal advice, counseling, and information.

Rape Crisis – American Red Cross
408 9th Street SW
Canton, OH 44707
330-453-0146
330-452-1111

RAINN-Rape, Abuse, & Incest National Network Hotline
1-800-656-HOPE

Sexual Assault Response Network of Central Ohio (SARNCO)
614-267-7020
